

Limitless Allstars Waiver of Liability

LIABILITY RELEASE As participant myself or the legal guardian of my designated student(s) (student(s)), I hereby consent to all student(s) participating in the this facility's program(s). I recognize that potentially severe injuries can occur in any activity involving height or motion, including tumbling and related activities including cheerleading, tumble tramp, trampoline, stunting, pyramids, dance, swimming, martial arts, gymnastics and physical activity in general. I understand that it is the express intent of all staff and personnel to provide for the safety and protection of my student(s) and, in consideration for allowing my student(s) to use these facilities, I hereby **COVENANT NOT TO SUE and FOREVER RELEASE** this facility, affiliated and partner companies and organizations, property owners and lessors, staff, contractors, subcontractors, teachers, coaches, owners, directors and other members involved in this facility's program(s), from all liability and for any and all damages and injuries suffered by my student(s) during instruction, supervision, and/or control during any and all classes or extra activities.

MEDICAL CONSENT I have no reason to believe that I/my student has a medical reason that prevents me/them from participating in Allstar Cheerleading activities including vigorous exercise safely such as stunting, tumbling, jumping, dancing, and conditioning. I authorize Limitless Allstars, CIC. and its representatives to consent to medical treatment for me or my child when I cannot be reached to so consent. I also give Limitless Allstars, CIC. and its representatives consent to administer the necessary emergency care to stabilize and/or improve the current injury or condition that I or my child may have sustained during activities related to Limitless Allstars instruction, practices, or performances. No prior determination of life threatening emergency or danger of serious permanent injury resulting from treatment need be made under this authorization. Limitless Allstars highly recommends that all athletes have their own health insurance coverage to help cover costs of any injury/ illness.

Limitless Allstars Photography Release

PHOTO/VIDEO RELEASE I authorize Limitless Allstars CIC to use photographs, video, and/or other likenesses of myself or my child(ren) for use in its promotional materials or sales and waive any rights of compensation or ownership thereto. Including but not limited to social media such as Facebook, Instagram, Twitter, and website promotion.

Limitless Allstars Payment Policy

All teams and classes are run on a monthly subscription which is taken on the first of the month. You may cancel your subscription at any time by writing to us at

info@limitlessallstars.com though please give atleast 2 working days before the first of the month. As subscription payments are discounted and include other fees besides coaching no refunds can be made on partially used months.

If a monthly subscription fails it will make 3 more attempts on the 4th, 9th and the 16th. If this 3rd payment attempt fails the subscription will automatically cancel. If you wish to continue classes a new subscription must be setup and the outstanding balance must be paid plus a £5 admin fee

All sales are final on Limitless Allstars uniforms, clothing, shoes and accessories
There are no refunds on funds that have been used to pay for athlete travel, accomodation and/or competitions

All fees and fundraising credits are not eligible for refund, transfer, hold or extensions. No exceptions

Limitless Allstars Anti-Bullying Policy

Our anti-bullying policy sets out how we feel about bullying as a club, what we'll do to tackle it and how we'll support children and young people who experience or display bullying behaviour.

Bullying

- All forms of bullying will be acted upon
- Everybody in the club or organisation has a responsibility to work together to stop bullying
- Bullying can include online as well as offline behaviour
- Bullying behavior can include:
 - Physically pushing, kicking, hitting, pinching etc.
 - Name calling, spreading rumours, persistent teasing and humiliation or the continual ignoring of others
 - Posting of derogatory or abusive comments, videos or images on social media
 - Racial, homophobic, transphobic or sexist comments, taunts or gestures
 - Sexual comments, suggestions or behaviour
 - Unwanted physical contact

Limitless Allstars will:

- Recognise its duty of care and responsibility to safeguard all athletes from harm
- Promote and implement this anti-bullying policy in addition to our safeguarding policy and procedures
- Ensure that bullying behaviour is not tolerated or condoned
- Require all Team athletes to sign this policy
- Take action to investigate and respond to any reports of bullying from children and young people
- Encourage and facilitate children and young people to play an active part in developing and adopting a code of conduct for behaviour
- Ensure that coaches are given access to information, guidance and training on bullying

Each participant, coach, volunteer or official will:

- Encourage individuals to speak out about bullying behaviour
- Respect every child's need for, and right to, a play environment where safety, security, praise, recognition and opportunity for taking responsibility are available
- Respect the feelings and views of others
- Recognise that everyone is important and equal, and that our differences make each of us special and worthy of being valued
- Show appreciation of others by acknowledging individual qualities, contributions and progress
- Ensure safety by having rules and practices carefully explained and displayed for all to see
- Report incidents of bullying behavior they see – by doing nothing you are condoning the behaviour

Supporting children

- We'll let children know who will listen to and support them
- We'll create an "open door" ethos where children feel confident to talk to an adult about bullying behaviour or any other issue that affects them

- Potential barriers to talking (including those associated with a child's disability or impairment) will be acknowledged and addressed at the outset to enable children to speak out
- We'll make sure children are aware of helpline numbers
- Anyone who reports an incident of bullying will be listened to carefully and reports will be taken seriously
- Any reported experience of bullying behavior will be investigated and will involve listening carefully to all those involved
- Children experiencing bullying behavior will be supported and helped to uphold their right to play and live in a safe environment
- Those who display bullying behaviour will be supported and encouraged to develop better relationships
- We'll make sure that sanctions are proportionate and fair
- Bullying behavior that is not resolved after interventions with all parties and parents may result in the removal of that athlete from the program
- **Support to the parents/guardians**
 - Parents or guardians will be advised on the club or organisation's bullying policy and practice
 - Any experience of bullying behaviour will be discussed with the child's parents or guardians
 - Parents will be consulted on action to be taken (for both victim and bully) and we'll agree on these actions together
 - Information and advice on coping with bullying will be made available
 - Support will be offered to parents, including information from other agencies or support lines **Useful contacts** NSPCC Helpline: 0808 800 5000: Childline 0800 1111 / www.childline.org.uk Kidscape www.kidscape.org.uk Anti-Bullying Alliance www.antibullyingalliance.org
 - Your club Welfare Officer is Elaine Hunter 07732329342