

DINAS POWYS RFC MINI/JUNIOR POLICY AND CODE OF CONDUCT

I WOULD LIKE MY CHILD TO JOIN THE MINI / JUNIOR RUGBY SESSIONS HELD AT DINAS POWYS RFC. I UNDERSTAND THAT DINAS POWYS RFC, ITS SERVANTS, AGENTS OR VOLUNTEERS ARE NOT UNDER ANY LIABILITY WHATSOEVER FOR LOSS OF PROPERTY, ACCIDENTS OR INJURIES OF OR TO MY SON OR DAUGHTER, HOWEVER CAUSED DURING THE COURSE OF TRAINING, PREPARATION OR MATCHES PLAYED AT DINAS POWYS RFC OR OTHER GROUNDS.

STANDARD ANNUAL PLAYER SUBSCRIPTION: £30 PER SEASON PER CHILD.

DISCIPLINE/GRIEVANCE/CHILD PROTECTION/PARENTS/LEGAL GUARDIANS

ALL MATTERS RELATING TO THE TEAMS AND INDIVIDUALS DISCIPLINE ON AND OFF THE FIELD ARE THE RESPONSIBILITY OF THE COMMITTEE. THIS INCLUDES PLAYERS' AND PARENTS/GUARDIANS BEHAVIOUR OFF THE FIELD AND WHEN TRAVELLING TO AND FROM MATCHES.

COPIES OF THESE POLICIES ARE AVAILABLE ON REQUEST FROM THE CLUB SECRETARY. ALL COMPLY WITH CURRENT WRU, AND WHERE NECESSARY NSPCC POLICIES.

IN THE EVENT OF SERIOUS BREACHES OF THE ABOVE, THE CLUB SECRETARY MUST BE IMMEDIATELY INFORMED IN WRITING, ALL CORRESPONDENCE BEING FORWARDED TO THE CLUB ADDRESS. EMAILS OR ANY OTHER TYPES OF ELECTRONIC MAIL ARE NOT ACCEPTABLE.

CODE OF CONDUCT

PLAYERS REPRESENTING DINAS POWIS MINI/JUNIOR RFC AND THEIR RESPECTIVE PARENTS/GUARDIANS MUST ABIDE BY THE FOLLOWING CODE OF CONDUCT, AS LAID DOWN AS PART OF THE WRU CODE OF CONDUCT (A FULL VERSION CAN BE DOWNLOADED FROM THE WRU WEB SITE).

FAILURE TO COMPLY WITH THESE GUIDELINES COULD RESULT IN DISCIPLINARY ACTION BEING TAKEN AGAINST THE INDIVIDUAL BY EITHER, THE CLUB, THE WRU OR BOTH.

Code of Conduct for Players

1. Players are expected to be properly dressed.
2. Learn all the laws of the game and abide by them.
3. Make a personal commitment to keep themselves fit at all times.
4. Never argue with the referee's decision.
5. Control your temper on the field of play. Do not over react, do not show any ill feeling and do not take unfair advantage of any player.
6. Work equally hard for yourself and your team – your team's performance will benefit and so will your own.
7. Do not listen to comments from spectators. Concentrate on your own and teams play.
8. Co-operate with your team-mates, coach and referee, for without them you do not have a game.
9. If you are disciplined accept it without question.
10. Above all do not use abusive and foul language.
11. Recognise and value the importance of coaches.

Code of Conduct for Parents

1. Do not force an unwilling child to participate in rugby
2. Encourage your child to learn and play by the laws of the game
3. Teach your child the importance of effort and teamwork
4. Help your child improve skills and to learn a positive attitude to the game.
5. Set an example to your child.
6. Applaud good play by your team and by members of the opposing team.
7. Be friendly to parents of the opposition.
8. Do not question publicly the referee's decision.
9. Support all efforts to remove verbal and physical abuse.
10. Above all do not use abusive and foul language.
11. Recognise and value the importance of coaches.

PLAYERS ROLES

Player's are responsibility for contacting the team management regarding availability.

TEAM MATTERS

Matters relating to team selection, performance and tactics are the sole responsibility of the coaches and selectors. They should not be publicly criticised by players, parents or non-participants.

CHANGING ROOMS

The changing rooms will be out of bounds to parent's pre and post games unless directly invited in by the coaches or management. This is to allow the players undivided attention.

POLICY STATEMENT RELATING TO THE USE OF VIDEO/PHOTOGRAPHIC IMAGES

Dinas Powys RFC recognises that publicity and pictures/recordings of young people enjoying Rugby Union are essential to promote the sport and healthy lifestyle but also that we need to ensure the welfare and safety of all young people. As part of our policy we will not permit photographs, videos or other images to be taken or used without the consent of the parents/carers and the young person.

Dinas Powys RFC:-

- i. Will follow the WRU guidelines for the use of images of young people (see below).
- ii. Will take all steps to ensure these images are used for the purposes they are intended which is the promotion and celebration of the activities of the Mini and Junior Section.

If you become aware of these images being used inappropriately you should inform the appointed Child Safeguarding Officer of Dinas Powys RFC in writing or telephone the **WRU Child Protection Line on 029 2082 2455**.

WRU Guidelines

- *Ensure parents/guardians/young person have granted their consent for the taking and publication of photographic images.*
- *All children featured in recordings must be appropriately dressed with outer garments covering torso from at least the bottom of their neck to their thighs (i.e. minimum of t-shirt and shorts).*
- *The photograph or recording should focus on the activity rather than a particular young person and personal details which might make the person vulnerable, such as their address, should not be revealed.*
- *Clubs, coaches and volunteers should be allowed to use video equipment as a legitimate coaching aid and means of recording special occasions however care should be taken in the dissemination and storage of the material.*
- *You should not use any images of a child or young person who is the subject of any court order or who has denied you their consent.*
- *Parents and spectators taking photographs/recordings should be prepared to identify themselves if requested and state their purpose for photography/filming.*
- *If a photograph is published avoid naming the child or use their first name only. Personal details of children should never be revealed on a website or in print.*
- *Think about the level of consideration that you give to the use of images in all publications, for example the process used in choosing photographs for a publicity brochure for the club.*
- *Apply an increased level of consideration to the images of children used on websites*